

# Employee Benefits

- Medical/ Pharmacy/ Dental/ Vision Coverage
- Deductible Reimbursement Program
- Employer paid Basic Life Insurance
- Employer paid Basic Accidental Death and Dismemberment (AD&D) Coverage
- Employer paid Employee Assistance Program
- (Legal consultation, parenting, senior care, child care, pet care, temporary back-up care, will preparation program, travel protection, healthy rewards program, identity theft prevention)
- Employer paid on-site annual flu shots
- Supplemental Life Insurance
- Short Term Disability
- Accident Insurance
- Disability Insurance
- Critical Illness Insurance
- Hospital Confinement and Indemnity Insurance
- Emergency Loan Fund
- Flexible medical and dependent care spending account
- 401(k) Retirement Savings Plan
- Tuition Reimbursement
- Vacation Leave
- Holiday Pay
- Bereavement Pay
- Jury Duty Pay
- Sick Leave
- Weekend shift incentives
- Pre-tax employee parking rate
- Discount annual TriMet bus pass
- Employer paid gym and aquatic membership
- Convenient access to on-site salon and massage therapy services
- Charging privileges in our community services departments
- Convenient access to Costco enrollment membership
- Free membership with Credit Union
- Employer paid uniforms
- Employee Recognition Programs (anniversary, birthday)
- Employee Incentive programs (employee recognition program, employee suggestion program, employee safety incentive program)
- Free coffee

